

Staff Senate
March 9, 2020
GUC 200

- I. Call meeting to order- President, Amy Thompson called the meeting to order at 10:00 a.m.
- II. Roll Call and introduction of Proxies and Visitors-Members present and comprising a quorum were: Ms. Bliss Adison, Ms. Lillian Akin, Mr. Bishop Alexander, Ms. Laura Beasley, Ms. Melissa Bolton, Ms. Gigi Broadway, Ms. Heather Cole, Ms. Salena Denton, Ms. Jami Flippo, Ms. Ginger Gatlin, Ms. Lindsey Goode, Dr. Kevin Jacques, Ms. Joy Kelly, Mr. Carrol Konig, Ms. Kimberly Oakley, Mr. Mickey Price, Mr. Ben Ray, Ms. Regina Sherrill, Mr. Michael Smith, Ms. Amy Thompson, Ms. Christy Waters, and Mr. Jeremy Woods. Visitor: Mr. Ron Patterson
- III. Approval of Minutes- President, Amy Thompson called for approval of the minutes. Ms. Melissa Bolton made a motion to approve the amended minutes and Ms. Gigi Broadway seconded and the motion carried.
- IV. Approval of Agenda- President, Amy Thompson called for approval of the agenda. Ms. Laura Bishop made a motion to approve the agenda for March 9, 2020. Ms. Lillian Akin seconded and the motion carried.
- V. Staff Senate President's Report
 - a. Ron Patterson presented the Strategic Diversity and Inclusion Plan 2020-2025, Model for Academic Excellence through Diversity, Equity, and Inclusion. The plan will be rolled out to the campus soon.
- VI. Committee Reports
 - a. Staff Evaluation Report—REP software proposals are out for bid and are scheduled to be online by June 1st.
 - b. Staff Mentor Program—A database of names is being completed for Human Resources and will be implemented in a few weeks.
- VII. Unfinished Business
 - a. Salary Proposal- Updates and changes from Faculty/Staff Welfare committee—Dr. Kevin Jacques made a motion to approve the proposal. Mr. Jeremy Woods seconded and the motion carried.

VIII. New Business

- a. Travel guidelines for study abroad/study away—Ms. Melissa Bolton made a motion for approval. Dr. Kevin Jacques seconded and the motion carried.
- b. Harassment and EEO Policy-- Ms. Melissa Bolton made a motion for approval. Dr. Kevin Jacques seconded and the motion carried.
- c. Staff Senate bylaws amendments—noted that percentage of members will be announced at June elections. Melissa Bolton made a motion to approve with noted statement. Laura Beasley seconded and the motion carried.
- d. Distinguished Staff Employee Award rubric—criteria needs to be established--committee will work on criterion and rubric.
- e. Environment Task Force policy—Staff Senate voted for Ms. Amy Thompson to serve as our representative.

IX. Discussion—

- a. Dr. Kevin Jacques asked that our prescription drug cost be moved to a co-pay format. Ms. Amy Thompson will speak with Human Resources and report back to the senate.
- b. E-Business vote will be sent to change bylaw language and omit Center for Critical Languages. This service no longer exist.

X. Announcements

- a. Wellness Lunch and Learn—March 10, GUC 200, 12-1:00 p.m.
- b. Light the Fountain—March 12, at 6:30 p.m.

XI. Adjournment- Ms. Gigi Broadway made a motion to adjourn. Ms. Bliss Adison seconded and the meeting was adjourned at 11:05.